

PAY SCALE PRIOR EXPERIENCE NON-GCSO

| Full Years | Comm. Spec. I | Associate's | Bachelor's | Master's |
|------------|---------------|-------------|------------|-----------|
| 1 | \$18.0371 | \$18.9389 | \$19.8408 | \$20.7426 |
| 2 | \$18.5782 | \$19.4800 | \$20.3819 | \$21.2837 |
| 3 | \$19.1355 | \$20.0373 | \$20.9392 | \$21.8410 |
| 4 | \$19.5182 | \$20.4200 | \$21.3219 | \$22.2237 |
| 5 | \$19.9086 | \$20.8104 | \$21.7123 | \$22.6141 |
| 6 | \$19.9086 | \$20.8104 | \$21.7123 | \$22.6141 |
| 7 | \$20.3068 | \$21.2086 | \$22.1105 | \$23.0123 |
| 8 | \$20.3068 | \$21.2086 | \$22.1105 | \$23.0123 |
| 9 | \$20.6113 | \$21.5131 | \$22.4150 | \$23.3168 |
| 10 | \$20.6113 | \$21.5131 | \$22.4150 | \$23.3168 |
| 11 | \$20.9206 | \$21.8224 | \$22.7243 | \$23.6261 |
| 12 | \$20.9206 | \$21.8224 | \$22.7243 | \$23.6261 |
| 13 | \$21.2344 | \$22.1362 | \$23.0381 | \$23.9399 |
| 14 | \$21.2344 | \$22.1362 | \$23.0381 | \$23.9399 |
| 15 | \$21.4467 | \$22.3485 | \$23.2504 | \$24.1522 |
| 16 | \$21.4467 | \$22.3485 | \$23.2504 | \$24.1522 |
| 17 | \$21.6611 | \$22.5629 | \$23.4648 | \$24.3666 |
| 18 | \$21.6611 | \$22.5629 | \$23.4648 | \$24.3666 |
| 19 | \$21.8777 | \$22.7795 | \$23.6814 | \$24.5832 |
| 20 | \$21.8777 | \$22.7795 | \$23.6814 | \$24.5832 |
| 21 | \$22.0965 | \$22.9983 | \$23.9002 | \$24.8020 |
| 22 | \$22.0965 | \$22.9983 | \$23.9002 | \$24.8020 |
| 23 | \$22.3175 | \$23.2193 | \$24.1212 | \$25.0230 |
| 24 | \$22.3175 | \$23.2193 | \$24.1212 | \$25.0230 |
| 25 | \$22.5406 | \$23.4424 | \$24.3443 | \$25.2461 |
| 26 | \$22.5406 | \$23.4424 | \$24.3443 | \$25.2461 |
| 27 | \$22.7660 | \$23.6678 | \$24.5697 | \$25.4715 |
| 28 | \$22.7660 | \$23.6678 | \$24.5697 | \$25.4715 |
| 29 | \$22.9936 | \$23.8954 | \$24.7973 | \$25.6991 |
| 30 | \$22.9936 | \$23.8954 | \$24.7973 | \$25.6991 |
| 31 | \$23.2236 | \$24.1254 | \$25.0273 | \$25.9291 |
| 32 | \$23.2236 | \$24.1254 | \$25.0273 | \$25.9291 |
| 33 | \$23.4559 | \$24.3577 | \$25.2596 | \$26.1614 |
| 34 | \$23.4559 | \$24.3577 | \$25.2596 | \$26.1614 |
| 35 | \$23.6904 | \$24.5922 | \$25.4941 | \$26.3959 |
| 36 | \$23.6904 | \$24.5922 | \$25.4941 | \$26.3959 |
| 37 | \$23.9273 | \$24.8291 | \$25.7310 | \$26.6328 |
| 38 | \$23.9273 | \$24.8291 | \$25.7310 | \$26.6328 |
| 39 | \$24.1666 | \$25.0684 | \$25.9703 | \$26.8721 |
| 40 | \$24.1666 | \$25.0684 | \$25.9703 | \$26.8721 |